

## CWEA'S BOARD OF DIRECTORS QUALIFICATIONS

## I. Quality of CWEA's Board of Directors

- 1- Be a woman entrepreneurs or woman business owners (regardless of nationality) who operate business in The Kingdom of Cambodia and well complied with relevant regulations of the Kingdom of Cambodia.
- 2- Have vision, will, with strong and clear position to lead CWEA for the health of the association, transparent and sustainable growth
- 3- Actively support and empower business women and roles of women in business society.

## II. Requirements

- 1- Well understand, trust and support the vision, mission, and core value of CWEA
- 2- Has leadership skill, be able to share experience and knowledge, and capacity building
- 3- Be able to identify and strong positioning herself in joining discussion, share ideas that benefit women. Has the ability to monitor the goal and strategic plan of CWEA, and able to formulate, review policies and procedures.
- 4- Be a good judgment person, be able to do access and contribute in analyzing issues and can recommend good solution that bring greater benefits to CWEA members and to women as a whole.
- 5- Candidates should not be the BOD's member of any other organizations or institutions that would have conflict of interest to CWEA.
- 6- Have good problem management and problem-solving skills.
- 7- Have good interpersonal skill, good communications, and good public relation.
- 8- Well determine to actively participate in meetings, other activities and programs of CWEA.
- 9- Willing to spend time and efforts necessary to give CWEA proper attention
- 10- Be a righteousness person, open mind-set.

- 11- Willingness to have an objective opinion on development issues even though they may be controversial, and happy to receive feedback.
- 12- Experienced in teamwork, be a non-partisan and non-bias person.

## III. Experiences and additional skills

- 1- Had previous experience as member of Board of Directors
- 2- Experienced related to human resource development and financial management, preparing programs work plan, development of the proposal, strategies and fund raising.
- 3- Have critical thinking experiences
- 4- Can read, speak, listen and write in both Khmer and English languages
- 5- Be able in dealing with social medias (such as Facebook, Telegram, Line, etc.)
- 6- Be able in dealing with Microsoft Office (such as Microsoft Words, Microsoft Excel, Microsoft PowerPoint, etc.)

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